

STATISTICAL APPENDIX

PROFESSIONAL STANDARDS

Table 1

	2011-12 ^(r)	2012-13 ^(r)	2013-14 ^(r)	2014-15 ^(r)	2015-16
Matters Received	1729	1798	1912	1828	1909
Desktop Resolved	607	601	698	785	825
Matters Investigated	973	1090	1055	912	891
Employees Investigated	1786	1987	1681	1716	1448
Rate of Matters Investigated per 1,000 employees	122	135	130	111	105
Investigated Matters Sustained	441	537	421	442	464
% of Investigated Matters Sustained	45%	49%	40%	48%	52%

Early Intervention Program

Table 2

	2011-12 ^(r)	2012-13 ^(r)	2013-14 ^(r)	2014-15 ^(r)	2015/16
Early Intervention ^(a)	195	210	120	78	14
Proactive Audit ^(b)	0	0	0	63	73
Alcohol and Drug Testing ^(c)	2,337	4,201	5,917	5,203	8,859
Declarable Association ^(d)	64	72	100	126	107
BlueLine ^(e)	23	31	28	42	31
Supported Internal Witness Program ^(f)	5	4	2	25	4
TOTAL	2,624	4,518	6,167	5,537	9,088

Notes:

- (a) Early Intervention – implementing mitigation strategies for officers identified at risk as a result of patterns of conduct, performance or behaviour. This may result in a referral for full investigation.
- (b) Audit of WA Police computer system access – not as a result of an investigation.
- (c) Tests conducted under the auspices of *The Police Force (Member Testing) Regulations 2011*.
- (d) Either self or reported/identified by others.
- (e) Confidential reporting system for misconduct or serious misconduct.
- (f) Persons who are offered and/or provided support and protection for reporting misconduct or serious misconduct internally.

Action resulting from matters investigated

(Figures represent the number of officers)

Table 3

	2011-12 ^(r)	2012-13 ^(r)	2013-14 ^(r)	2014-15 ^(r)	2015-16
Alcohol and Drug Testing					
Alcohol $\geq 0.02\%$ ^(a)	3	1	2	5	4
Illicit Drugs	2	1	0	4	3
Prescription Medication	76	107	100	55	121
Refuse to Comply/Tampering with Sample	1	1	0	0	0
Managerial Notice	107	134	141	117	95
Police Act 1892 – Section 23					
Charged	4	0	0	0	3
Demotion	4	0	0	0	0
Dismissal	0	0	0	0	0
Fine	2	0	0	0	3
Public Sector Management Act 1992					
Breach of Discipline					20
Demotion	1	0	0	0	0
Dismissal	0	2	3	0	1
Fine	0	0	0	2	2
Salary Reduction	0	0	0	0	1
Written Reprimand	21	14	11	8	15
Resignation Whilst Under Investigation	20	25	16	10	19
Statutory Charges					
Charged	37	27	27	39	23
Acquitted	1	0	5	3	1
Conditional Release Order	1	0	0	0	0
Discontinued	7	2	1	4	1
Fine	26	22	17	29	13
Good Behaviour Bond	0	0	1	1	0
Prison Sentence	1	2	2	0	0
Suspended Imprisonment Order	0	1	1	0	1
Withdrawn	1	0	0	0	0
Warning Notice					
Commissioner	0	0	0	1	0
Deputy Commissioner	0	0	0	1	2
Assistant Commissioner	4	21	31	26	25

Notes:

- (a) WA Police introduced a benchmark in accordance with industry standards of 0.02%.
- (r) Revised statistics from those shown in the previous Annual Report. The statistics are subject to change when: (i) the initial categorisation of the complaint changes following investigation; (ii) inquiries relevant to the counting period are reported and recorded after the closure date for financial year reporting; (iii) inquiries commenced but not finalised in the counting period uncover information which causes the category to change.

Police Act 1892 – Sections 8, 38B(4) and 38g(4)
Police Force Regulations 1979 – Section 505A

(Figures represent the number of officers)

Table 4

	2011-12 ^(r)	2012-13 ^(r)	2013-14 ^(r)	2014-15 ^(r)	2015-16
Police Act 1892 – Section 8^(a)					
Nomination for Loss of Confidence	22	17	17	21*	17**
Notice of Intention to Remove	15	17	13	10	15
Removal	2	5	0	1	1
Medical Discharge	1	1	1	1	0
Resigned	9	5	7	7	10
Refer to Managerial Intervention	8	6	9	7	9
Refer to Section 23 Discipline	1	0	0	2	3
Police Act 1892 – Section 38B(4)^(b)					
Nomination for Cancellation of Appointment	0	0	1	0	0
Notice of Intention to Cancel Appointment	0	0	0	0	0
Removal	0	0	0	1	0
Resigned	0	0	0	1	0
Police Act 1892 – Section 38G(4)^(c)					
Nomination for Cancellation of Appointment	0	0	0	0	1
Notice of Intention to Cancel Appointment	0	0	0	0	1
Removal	0	0	0	0	0
Resigned	0	0	0	0	1
Police Force Regulations 1979 – Section 505A^(d)					
Nomination for Removal	3	1	0	0	3
Notice of Intention to Remove	2	2	1	1	1
Removal	1	0	0	1	0
Resigned	1	4	1	0	4
Refer to Managerial Intervention	1	0	0	0	0

*Three (3) officers were returned to duty with no further action taken

** One (1) matter is ongoing

Notes:

- (a) Provision for removal of Police Officers
- (b) Provision for removal of Aboriginal Police Liaison Officers
- (c) Provision for removal of Police Auxiliary Officers
- (d) Provision for removal of Probationary Constables
- (r) Revised statistics from those shown in the previous Annual Report. The statistics are subject to change when: (i) the initial categorisation of the complaint changes following investigation; (ii) inquiries relevant to the counting period are reported and recorded after the closure date for financial year reporting; (iii) inquiries commenced but not finalised in the counting period uncover information which causes the category to change.

Source:

WA Police Professional Standards Information System (IAPro)