

STATISTICAL APPENDIX

PROFESSIONAL STANDARDS

POLICE COMPLAINTS (PC)

Inquiries

		2010-11 ^(r)	2011-12 ^(r)	2012-13 ^(r)	2013-14 ^(r)	2014-15
Public Complaints^(a)						
Serious Misconduct	Assault	65	15	15	16	13
	Corruption ^(b)	6	6	2	3	3
	Criminality	0	8	12	14	8
	Domestic Violence	8	0	0	0	0
	Drugs	1	0	0	0	0
	Information Security	26	29	22	22	14
	Stealing	10	8	7	6	4
	Total	116	66	57	61	42
Reviewable Police Action	Accountability	0	0	1	0	0
	Computers ^(c)	3	1	0	1	0
	Conduct	43	45	49	45	25
	Escape Custody	1	0	0	0	0
	Firearm Draw	5	3	0	0	0
	Missing	0	4	2	2	1
	Neglect	60	62	60	59	39
	Professionalism	353	215	286	226	132
	Use of Force	107	118	143	112	103
	Total	572	448	541	445	300
Non-Reportable ^(d)	Computer Misuse ^(e)	0	1	0	3	1
	Driving	0	0	2	4	11
	Equipment	0	0	0	0	1
	Professionalism	0	0	1	105	82
	Total	0	1	3	112	95
Information Files ^(f)						
	Total	301	383	645	508	650
TOTAL PUBLIC COMPLAINTS		989	898	1,246	1,121	1,087

Notes:

- (a) Includes PC Investigation files. PC Investigation files are for those matters that are able to be resolved via telephone or email contact with the complainant. Issues that can be resolved via this method are ones that do not require to be addressed through the Local Complaint Resolution or formal investigation process.
- (b) 'Corruption' is defined by Section 83 of the Criminal Code as any public officer who, without lawful authority or a reasonable excuse: (a) acts upon any knowledge or information obtained by reason of his office or employment; (b) acts in any matter, in the performance or discharge of the functions of his office or employment, in relation to which he has, directly or indirectly, any pecuniary interest; or (c) acts corruptly in the performance or discharge of the functions of his office or employment, so as to gain a benefit, whether pecuniary or otherwise, for any person, or so as to cause a detriment, whether pecuniary or otherwise.
- (c) 'Computers' refers to the misuse of computers or electronic systems other than serious criminal actions or minor policy breach.
- (d) Not required to be reported to the Corruption and Crime Commission.
- (e) 'Computer Misuse' refers to the inappropriate use of a computer to access or transmit non-work-related material.
- (f) Information Files are matters resolved by Police Complaints ECAT after necessary investigation or research, communication with the public and/or the district and the provision of advice to the complainant.
- (r) Revised statistics from those shown in the previous Annual Report. The statistics are subject to change when: (i) the initial categorisation of the complaint changes following investigation; (ii) inquiries relevant to the counting period are reported and recorded after the closure date for financial year reporting; (iii) inquiries commenced but not finalised in the counting period uncover information which causes the category to change.

STATISTICAL APPENDIX

PROFESSIONAL STANDARDS

POLICE COMPLAINTS (continued)

Inquiries (continued)

		2010-11 ^(r)	2011-12 ^(r)	2012-13 ^(r)	2013-14 ^(r)	2014-15	
Commissioner of Police^(a)							
Serious Misconduct	Assault	7	4	5	7	10	
	Corruption ^(b)	17	8	7	8	3	
	Criminality	0	8	9	12	17	
	Domestic Violence	5	0	0	0	0	
	Drugs	1	1	0	0	0	
	Equal Opportunity	6	0	0	0	0	
	Information Security	17	13	45	24	43	
	Stealing	3	7	2	3	2	
	Total	56	41	68	54	75	
Reviewable Police Action	Accountability	2	0	0	1	0	
	Computers ^(c)	4	3	1	1	0	
	Conduct	47	58	55	64	79	
	Equal Opportunity	0	3	1	0	0	
	Escape Custody	9	24	31	30	1	
	Missing	8	13	13	15	2	
	Neglect	62	25	73	39	41	
	OHSW	0	6	9	4	0	
	Professionalism	26	27	25	38	51	
	Storage	0	2	0	0	0	
	Use of Force	2	8	5	9	9	
Total	160	169	213	200	183		
Non-Reportable ^(d)	Accountability	0	0	0	1	2	
	Computer Misuse ^(e)	0	1	1	4	5	
	Driving	0	38	46	39	23	
	Equipment	6	11	18	11	7	
	Escape Custody	0	0	0	1	33	
	Missing	0	0	0	0	5	
	OHSW	0	0	0	3	3	
	Professionalism	0	0	0	5	14	
Total	6	50	65	64	92		
TOTAL COMMISSIONER OF POLICE		222	260	346	318	350	
Other^(f)							
Reviewable Police Action	Firearms	Discharge	1	0	1	1	1
		Draw	0	0	0	2	1
		Loss	0	0	0	2	1
		Total	1	0	1	5	3
Non-Reportable ^(g)	Crashes	Police ^(h)	18	27	33	33	0
		Urgent Duty Driving	31	0	0	0	0
	Deaths and Injuries ⁽ⁱ⁾	Deaths	0	0	2	0	0
Self-Harm Reports		131	116	143	121	130	
	Total	180	143	178	154	130	
Information Files ⁽ⁱ⁾							
	Total	0	1	0	1	5	
TOTAL OTHER		181	144	179	155	138	
GRAND TOTAL		1,392	1,302	1,772	1,594	1,575	

Notes:

(a) Internally reported matters.

- (b) 'Corruption' is defined by Section 83 of the Criminal Code as any public officer who, without lawful authority or a reasonable excuse: (a) acts upon any knowledge or information obtained by reason of his office or employment; (b) acts in any matter, in the performance or discharge of the functions of his office or employment, in relation to which he has, directly or indirectly, any pecuniary interest; or (c) acts corruptly in the performance or discharge of the functions of his office or employment, so as to gain a benefit, whether pecuniary or otherwise, for any person, or so as to cause a detriment, whether pecuniary or otherwise.
- (c) 'Computers' refers to the misuse of computers or electronic systems other than serious criminal actions or minor policy breach.
- (d) Not required to be reported to the Corruption and Crime Commission.
- (e) 'Computer Misuse' refers to the inappropriate use of a computer to access or transmit non-work-related material.
- (f) All 'Other' inquiries listed in the Inquiries table are incorporated into the 'Commissioner of Police' category of this table.
- (g) Not required to be reported to the Corruption and Crime Commission.
- (h) On 1 July 2014 responsibility for management and investigation of Police Crashes was transferred to the Police Crash Unit.
- (i) 'Deaths' includes Death in Custody and Death in Police Presence files. 'Injuries' includes any injury sustained in Police Custody or Police Presence. Definition as agreed to by the WA Police, Coroner, and the Corruption and Crime Commission.
- (j) Information Files are matters resolved by Police Complaints ECAT after necessary investigation or research, communication with the public and/or the district and the provision of advice to the complainant.
- (r) Revised statistics from those shown in the previous Annual Report. The statistics are subject to change when: (i) the initial categorisation of the complaint changes following investigation; (ii) inquiries relevant to the counting period are reported and recorded after the closure date for financial year reporting; (iii) inquiries commenced but not finalised in the counting period uncover information which causes the category to change.

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POLICE COMPLAINTS (continued)

Local Complaint Resolution (LCR) Matters

Inquiries can be resolved in two ways – Local Complaint Resolution (LCR) and Full Inquiry. LCR is a process of resolving complaints and issues by reconciliation. This method is now encouraged for many issues that formerly were subject of full inquiry processes, for faster complaint handling and more efficient use of resources. The table below outlines both matters that were historically resolved using LCR (sub-heading ‘professionalism’), as well as matters that historically would have been resolved with a full inquiry but are now resolved through LCR (sub-heading ‘Additional Categories resolved by LCR’). **The figures below are taken from the PC Inquiries table and are not additional to those figures.**

Local Complaint Resolution (LCR) Matters	2010-11^(r)	2011-12^(r)	2012-13^(r)	2013-14^(r)	2014-15
Public Complaints					
Professionalism	353	215	286	226	132
Additional Categories resolved by LCR	16	42	59	61	33
Total	369	257	345	287	165
Commissioner of Police					
Professionalism	26	27	25	38	51
Additional Categories resolved by LCR	0	0	2	0	1
Total	26	27	27	38	52
TOTAL LCRs	395	284	372	325	217

Notes:

- (r) Revised statistics from those shown in the previous Annual Report. The statistics are subject to change when: (i) the initial categorisation of the complaint changes following investigation; (ii) inquiries relevant to the counting period are reported and recorded after the closure date for financial year reporting; (iii) inquiries commenced but not finalised in the counting period uncover information which causes the category to change.

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PROFESSIONAL STANDARDS

POLICE COMPLAINTS (continued)

Outcome of Allegations^(a)

	2010-11 ^(r)	2011-12 ^(r)	2012-13 ^(r)	2013-14 ^(r)	2014-15
Public Complaints					
Complainant unavailable	0	0	0	0	0
Exonerated ^(b)	334	291	364	242	201
No action required	1	1	1	4	1
Not sustained ^(c)	680	373	547	583	432
Resolved at Police Complaints ^(d)	354	250	229	275	209
Sustained ^(e)	326	210	276	193	175
Unfounded ^(f)	363	354	340	272	210
Withdrawn	3	0	0	1	0
WRB – No Findings Reached ^(g)	0	2	3	6	0
Not finalised ^(h)	0	2	4	5	103
Total Public Complaint Allegations	2,061	1,483	1,764	1,581	1,331
Commissioner of Police					
Briefcase – Inattention ⁽ⁱ⁾	2,141	0	0	0	0
Briefcase – Satisfactory ⁽ⁱ⁾	4,984	0	0	0	0
Exonerated ^(b)	23	60	87	38	185
No action required	0	6	5	13	22
Not sustained ^(c)	78	93	189	132	135
Sustained ^(e)	332	378	629	630	404
Unfounded ^(f)	45	47	85	55	44
Withdrawn	1	0	0	1	1
WRB – No Findings Reached ^(g)	0	8	12	19	4
Not finalised ^(h)	0	0	1	4	123
Total Commissioner of Police Allegations	7,604	592	1,008	892	918
Total Outcome of Allegations	9,665	2,077	2,772	2,473	2,249

Notes:

- (a) Total Outcomes of 'Public Complaints' and 'Commissioner of Police' in this table do not equal the total 'Public Complaints' and 'Commissioner of Police' in the Inquiries table as inquiries may contain more than one allegation. Inquiries may also involve more than one subject officer, and each may have multiple allegations. Once inquiries are completed, outcomes are recorded for every allegation.
- (b) Exonerated – the act complained of did occur, but was justified, lawful and proper.
- (c) Not Sustained – the investigation failed to disclose sufficient evidence to clearly prove or disprove the allegations made in the complaint.
- (d) Allegations resolved at Police Complaints.
- (e) Sustained – the investigation disclosed sufficient evidence to clearly prove the allegation made in the complaint.
- (f) Unfounded – the investigation indicates that the act or acts complained of did not occur, or failed to involve police personnel.
- (g) 'WRB – No Findings Reached' relate to allegations of misconduct involving police staff members only (who come under the provisions of the *Public Sector Management Act 1994*) and which were investigated by the Workplace Relations Branch (WRB) where no finding was reached. WRB maintain independent responsibility for those investigations, and these matters do not involve police officers.
- (h) Allegations that remain not finalised as at the date of reporting.
- (i) 'Briefcase – Inattention' and 'Briefcase – Satisfactory' relate to allegation outcomes for an internally driven project where it was identified that issues existed in cases of potential neglect to progress Brief charges over a number of years. The two outcomes reflect the investigation findings and will only appear in the 2010-11 reporting period.
- (r) Revised statistics from those shown in the previous Annual Report. The statistics are subject to change when: (i) the initial categorisation of the complaint changes following investigation; (ii) inquiries relevant to the counting period are reported and recorded after the closure date for financial year reporting; (iii) inquiries commenced but not finalised in the counting period uncover information which causes the category to change.

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PROFESSIONAL STANDARDS

INTERNAL AFFAIRS UNIT (IAU)

Information Reports Received^(a)

		2010-11 ^(r)	2011-12 ^(r)	2012-13 ^(r)	2013-14 ^(r)	2014-15
Serious Misconduct	Assault	2	4	9	1	7
	Corruption ^(b)	26	17	13	12	12
	Criminality	0	8	6	4	3
	Drugs	7	14	16	10	8
	Information Security	19	29	41	34	17
	Stealing	5	1	3	4	2
	Total	59	73	88	65	49
Reviewable Police Action	Accountability	2	1	2	0	0
	Computers ^(c)	0	1	0	0	0
	Conduct	12	41	34	24	26
	Equal Opportunity	0	2	0	3	0
	Missing	0	2	0	0	0
	Neglect	5	8	1	0	0
	Professionalism	1	3	2	1	6
	Use of Force	0	0	0	2	0
Total	20	58	39	30	32	
Non-Reportable ^(d)	Accountability	0	0	0	0	1
	Computer Misuse ^(e)	1	2	4	0	0
	Driving	2	1	0	1	0
	Equipment	0	2	3	2	0
	Missing	0	0	0	0	1
	OHSW	0	0	0	0	2
	Police Crash	0	0	0	1	0
	Professionalism	0	0	0	0	2
Total	3	5	7	4	6	
Information Only ^(f)	Total	62	190	184	78	38
Incorporated into IAU Investigation (Folio)*	Total	110	163	112	226	158
TOTAL INFORMATION REPORTS RECEIVED	254	489	430	403	283	

*One or more Information Reports may be incorporated into a single Folio

Notes:

- (a) All information received by the Internal Affairs Unit.
- (b) 'Corruption' is defined by Section 83 of the Criminal Code as any public officer who, without lawful authority or a reasonable excuse: (a) acts upon any knowledge or information obtained by reason of his office or employment; (b) acts in any matter, in the performance or discharge of the functions of his office or employment, in relation to which he has, directly or indirectly, any pecuniary interest; or (c) acts corruptly in the performance or discharge of the functions of his office or employment, so as to gain a benefit, whether pecuniary or otherwise, for any person, or so as to cause a detriment, whether pecuniary or otherwise.
- (c) 'Computers' refers to the misuse of computers or electronic systems other than serious criminal actions or minor policy breach.
- (d) Not required to be reported to the Corruption and Crime Commission.
- (e) 'Computer Misuse' refers to the inappropriate use of a computer to access or transmit non-work-related material.
- (f) Information reported to the Internal Affairs Unit requiring research or assessment but no further action.
- (r) Revised statistics from those shown in the previous Annual Report. The statistics are subject to change when: (i) the initial categorisation of the complaint changes following investigation; (ii) inquiries relevant to the counting period are reported and recorded after the closure date for financial year reporting; (iii) inquiries commenced but not finalised in the counting period uncover information which causes the category to change.

STATISTICAL APPENDIX

PROFESSIONAL STANDARDS

INTERNAL AFFAIRS UNIT (continued)

Inquiries (continued)

		2010-11 ^(r)	2011-12 ^(r)	2012-13 ^(r)	2013-14 ^(r)	2014-15
Folios^(a)						
Serious Misconduct	Assault	11	15	10	9	5
	Corruption ^(b)	21	11	6	20	12
	Criminality	0	18	8	17	5
	Domestic Violence	1	0	0	0	0
	Drugs	3	15	5	8	17
	Equal Opportunity	0	0	0	0	0
	Information Security	16	27	39	43	38
	Stealing	2	9	3	0	3
	Total	54	95	71	98	80
Reviewable Police Action	Accountability	0	16	2	0	0
	Computers ^(c)	1	1	2	0	0
	Conduct	28	33	18	33	18
	Equal Opportunity	0	0	0	1	0
	Missing	0	0	0	0	1
	Neglect	8	13	2	4	6
	OHSW	0	2	0	1	0
	Professionalism	4	5	2	4	2
	Use of Force	5	2	0	2	1
	Firearms	Discharge	5	5	2	2
	Draw	0	0	0	0	0
Fatal Police Shooting		0	0	0	0	2
Injury Police Shooting		0	0	0	0	2
Total		51	77	28	47	34
Non-Reportable ^(d)	Accountability	0	0	0	0	1
	Computer Misuse ^(e)	1	1	0	2	1
	Driving	1	2	0	0	1
	Equipment	0	0	0	1	0
	OHSW	0	0	0	1	0
Crashes	Police	0	2	1	0	0
Deaths/Injuries	Injuries	5	7	6	9	5
	Deaths	23	30	27	37	36
	Total	30	42	34	50	44
Information Only ^(f)						
Total		3	2	3	1	1
TOTAL FOLIOS		138	215	136	195	159

Notes:

- (a) A Folio is created when an IR is allocated to an IAU Investigator.
- (b) 'Corruption' is defined by Section 83 of Criminal Code as any public officer who, without lawful authority or a reasonable excuse: (a) acts upon any knowledge or information obtained by reason of his office or employment; (b) acts in any matter, in the performance or discharge of the functions of his office or employment, in relation to which he has, directly or indirectly, any pecuniary interest; or (c) acts corruptly in the performance or discharge of the functions of his office or employment, so as to gain a benefit, whether pecuniary or otherwise, for any person, or so as to cause a detriment, whether pecuniary or otherwise.
- (c) 'Computers' refers to the misuse of computers or electronic systems other than serious criminal actions or minor policy breach.
- (d) Not required to be reported to the Corruption and Crime Commission.
- (e) 'Computer Misuse' refers to the inappropriate use of a computer to access or transmit non-work-related material.
- (f) Information reported to the Internal Affairs Unit requiring research or assessment but no further action.

- (r) Revised statistics from those shown in the previous Annual Report. The statistics are subject to change when: (i) the initial categorisation of the complaint changes following investigation; (ii) inquiries relevant to the counting period are reported and recorded after the closure date for financial year reporting; (iii) inquiries commenced but not finalised in the counting period uncover information which causes the category to change.

STATISTICAL APPENDIX

PROFESSIONAL STANDARDS

INTERNAL AFFAIRS UNIT (continued)

Outcome of Allegations^(a)

		2010-11 ^(r)	2011-12 ^(r)	2012-13 ^(r)	2013-14 ^(r)	2014-15
Information Reports	Allocated for Investigation	0	0	0	5	1
	Conciliated – No Action Required	6	0	0	1	1
	Exonerated ^(b)	5	30	19	11	5
	File for Intelligence	74	61	51	56	51
	Insufficient Evidence	3	1	0	0	0
	No action required	2	9	0	6	0
	Not sustained ^(c)	26	95	82	51	18
	Recalled by CCC	4	1	3	0	1
	Sustained ^(d)	10	116	260	18	19
	Unfounded ^(e)	17	46	29	23	7
	Withdrawn	1	0	0	0	0
	WRB – No Findings Reached ^(f)	0	1	5	1	1
	Not finalised ^(g)	0	0	1 ^(g)	6 ^(g)	35
	Total Information Report Allegations	148	360	450	178	139
Folios	Conciliated – No Action Required	40	0	0	0	1
	Declined to Disclose	0	1	0	0	0
	Exonerated ^(b)	40	133	81	73	99
	File for Intelligence	1	3	0	9	3
	Insufficient Evidence	1	1	1	1	0
	No action required	0	8	2	67	8
	Not sustained ^(c)	117	202	100	151	69
	Recalled by CCC	6	0	0	7	0
	Sustained ^(d)	353	592	1,302	1,102	145
	Unfounded ^(e)	46	82	47	93	45
	Withdrawn	0	0		1	0
	Not finalised ^(g)	0	0	2 ^(g)	22 ^(g)	108
Total Folio Allegations	604	1,022	1,535	1,526	478	
TOTAL OUTCOME OF ALLEGATIONS	752	1,382	1,985	1,704	617	

Notes:

- (a) Total Outcomes of 'Information Reports' and 'Folios' in this table do not equal the total 'Information Reports' and 'Folios' in the Inquiries table as inquiries may contain more than one allegation. Inquiries may also involve more than one subject officer, and each may have multiple allegations. Once inquiries are completed, outcomes are recorded for every allegation.
- (b) Exonerated – the act complained of did occur, but was justified, lawful and proper.
- (c) Not Sustained – the investigation failed to disclose sufficient evidence to clearly prove or disprove the allegations made in the complaint.
- (d) Sustained – the investigation disclosed sufficient evidence to clearly prove the allegation made in the complaint.
- (e) Unfounded – the investigation indicates that the act or acts complained of did not occur, or failed to involve police personnel.
- (f) 'WRB – No Findings Reached' relate to allegations of misconduct involving police staff members only (who come under the provisions of the *Public Sector Management Act 1994*) and which were investigated by the Workplace Relations Branch (WRB) where no finding was reached. WRB maintain independent responsibility for those investigations, and these matters do not involve police officers.
- (g) Allegations that remain not finalised as at the date of reporting.
- (r) Revised statistics from those shown in the previous Annual Report. The statistics are subject to change when: (i) the initial categorisation of the complaint changes following investigation; (ii) inquiries relevant to the counting period are reported and recorded after the closure date for financial year reporting; (iii) inquiries commenced but not finalised in the counting period uncover information which causes the category to change; (iv) inquiries commenced in the counting period uncover additional allegations previously not counted.

STATISTICAL APPENDIX

PROFESSIONAL STANDARDS

EARLY INTERVENTION PROGRAM

	2011-12 ^(r)	2012-13 ^(r)	2013-14 ^(r)	2014-15
Early Intervention^(a)				
Criminality – EI	4	0	0	0
Duty Hours	1	5	0	0
Family Relations/Status	9	6	0	0
Financial	2	0	0	0
Health & Welfare	88	110	15	2
High Risk Activity	14	27	42	4
IAPro History	1	3	1	3
Improper Association	5	3	1	3
Information Management	1	0	1	2
Information Only	1	0	0	0
Internet Use	0	0	0	1
MDL Audit	48	41	54	64
Performance – High	8	4	2	0
Performance – Medium	9	11	4	0
Secondary Employment	4	0	0	0
Total	195	210	120	79
Proactive Audit				
Infringement Diversion	0	0	0	1
Internet Use	0	0	0	1
Pursuits	0	0	0	1
Secondary Employment	0	0	0	1
WA Police Databases	0	0	0	59
Total	0	0	0	63
Alcohol and Drug Testing^(b)				
Breath – Alcohol	1,164	2,096	2,969	2,600
Blood	3	4	4	0
Oral Fluid	0	0	0	0
Urine	1,170	2,101	2,944	2,603
Total	2,337	4,201	5,917	5,203
Declarable Association^(c)				
Criminal	35	39	59	73
Ex WAPOL Member	3	5	5	11
Family	26	28	36	41
Total	64	72	100	125
BlueLine^(d)				
Ethical Advice	2	3	2	8
Non-Reportable	1	4	2	10
Reviewable Police Action	8	12	16	22
Serious Misconduct	12	12	8	2
Total	23	31	28	42
Supported Internal Witness Program^(e)				
Supported Internal Witnesses – Accepted	4	2	1	2
Supported Internal Witnesses – Not Accepted	1	2	1	23
Total	5	4	2	25
GRAND TOTAL	2,624	4,518	6,167	5,537

Notes:

- (a) Early Intervention – implementing mitigation strategies for officers identified at risk as a result of patterns of conduct, performance or behaviour. This may result in a referral for full investigation and become a Folio.
- (b) Tests conducted under the auspices of *The Police Force (Member Testing) Regulations 2011*.
- (c) Either self or reported/identified by others.
- (d) Confidential reporting system for misconduct or serious misconduct.
- (e) Persons who are provided support and protection for reporting misconduct or serious misconduct internally.

STATISTICAL APPENDIX

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ACTION RESULTING FROM ALL INQUIRIES

(Number of officers shown in brackets)

	2010-11 ^(r)	2011-12 ^(r)	2012-13 ^(r)	2013-14 ^(r)	2014-15
Alcohol and Drug Testing – Alcohol \geq 0.02% ^(a)	0	(3)	(1)	(2)	(5)
Alcohol and Drug Testing – Illicit Drugs	0	(2)	(1)	(0)	(4)
Alcohol and Drug Testing – Prescription Medication	0	(76)	(107)	(100)	(57)
Alcohol and Drug Testing – Refuse to Comply/Tampering with Sample	0	(1)	(1)	(0)	(0)
Demotion – S23 Police Act	(2)	(4)	(0)	(0)	(0)
Demotion – S80 Public Sector Management Act	(0)	(1)	(0)	(0)	(0)
Discipline charges – S23 Police Act	21 (17)	7 (4)	(0)	(0)	(0)
Dismissal – S80 Public Sector Management Act	(0)	(0)	(2)	(3)	(0)
Fine – S23 Police Act	(12)	(2)	(0)	(0)	(0)
Fine – S80 Public Service Management Act	(0)	(0)	(0)	(0)	(2)
Managerial Notice	49 (49)	108 (107)	139 (134)	145 (141)	119 (117)
Professional Conduct Assessments (not supported) ^(b)	(0)	(301)	(165)	(209)	(72)
Warning Notice					
Commissioner	0	0	0	0	1 (1)
Deputy Commissioner	0	0	0	0	1 (1)
Assistant Commissioner	0	4 (4)	21 (21)	31 (31)	26 (26)
Written Reprimand - S80 Public Sector Management Act	(12)	(21)	(14)	(11)	(8)
Resignation Whilst Under Investigation	(19)	(20)	(25)	(16)	(10)
Statutory charges	78 (30)	171 (37)	144 (27)	92 (27)	56 (28)

Notes:

- (a) WA Police introduced a benchmark in accordance with industry standards of 0.02%.
- (b) Assessments conducted to ascertain suitability for honours and awards nomination, promotion, employment (recruit/ police staff/ contractor/ traffic warden) etc. From 1 July 2014 responsibility transferred to PSVU and no longer recorded on IAPro.
- (r) Revised statistics from those shown in the previous Annual Report. The statistics are subject to change when: (i) the initial categorisation of the complaint changes following investigation; (ii) inquiries relevant to the counting period are reported and recorded after the closure date for financial year reporting; (iii) inquiries commenced but not finalised in the counting period uncover information which causes the category to change.

POLICE ACT 1892 – SECTIONS 8, 38B(4) AND 38G(4)
POLICE FORCE REGULATIONS 1979 – S505A
 (Number of officers shown in brackets)

	2010-11 ^(r)	2011-12 ^(r)	2012-13 ^(r)	2013-14 ^(r)	2014-15
Police Act 1892 – Section 8^(a)					
Nomination for Loss of Confidence	(22)	(22)	(17)	(16)	(21)
Notice of Intention to Remove	(19)	(15)	(17)	(13)	(10)
Removal	(9)	(8)	(15)	(6)	(5)
Medical Discharge	(2)	(4)	(2)	(1)	(1)
Police Act 1892 – Section 38B(4)^(b)					
Nomination for Cancellation of Appointment	(0)	(0)	(0)	(1)	(0)
Notice of Intention to Cancel Appointment	(0)	(0)	(0)	(0)	(0)
Removal	(0)	(0)	(0)	(0)	(1)
Police Act 1892 – Section 38G(4)^(c)					
Nomination for Cancellation of Appointment	(0)	(0)	(0)	(0)	(0)
Notice of Intention to Cancel Appointment	(0)	(0)	(0)	(0)	(0)
Removal	(0)	(0)	(0)	(0)	(0)
Police Force Regulations 1979 – Section 505A^(d)					
Nomination for Removal	(0)	(1)	(0)	(0)	(0)
Notice of Intention to Remove	(0)	(2)	(2)	(1)	(1)
Removal	(2)	(1)	(0)	(2)	(1)

Notes:

- (a) Provision for removal of Police Officers
- (b) Provision for removal of Aboriginal Police Liaison Officers
- (c) Provision for removal of Police Auxiliary Officers
- (d) Provision for removal of Probationary Constables
- (r) Revised statistics from those shown in the previous Annual Report. The statistics are subject to change when: (i) the initial categorisation of the complaint changes following investigation; (ii) inquiries relevant to the counting period are reported and recorded after the closure date for financial year reporting; (iii) inquiries commenced but not finalised in the counting period uncover information which causes the category to change.

Source:

WA Police Professional Standards Information System (IAPro)